



Mendelssohn Construction PTY LTD

## Work Health & Safety Policy

Mendelssohn Construction undertakes commercial and residential construction, and asbestos management and removal. It is our policy to ensure that we meet and exceed our moral and legal work health and safety obligations by doing all that is reasonably practicable to provide a safe and healthy work environment for workers and visitors to Mendelssohn Construction controlled sites. This commitment extends to ensuring that operations do not place the local community at risk of injury or illness.

Work health and safety objectives and targets have been set, are regularly measured and reported to management in accordance with a predetermined review schedule to ensure continued improvement aimed at elimination of work-related injury and illness.

The company's primary Work Health and Safety objectives are:

- Meet Legislative, Regulative and other requirements to which the organisation subscribes at all times;
- Provide a safe and healthy work environment for workers and visitors;
- Actively work towards eliminate hazards and reduce OH&S risks;
- Maintain ISO 45001 certification; and
- Maintain and continually improve the organisation's work health and safety management system.

All persons are responsible for the health and safety of themselves and others including workers, visitors and members of the public.

Management will actively plan, implement, measure, evaluate, review and continually improve all elements of the organisation's Safety Management System to assist in meeting or exceeding the organisations core objectives and targets. These elements include but are not limited to; hazard identification, risk assessment, legal and other requirements, resources, responsibility, training, communication and consultation, managing operational risk, emergency preparedness and response, incident reporting, corrective and preventive action.

All workers (directors, employees, contractors and sub-contractors and their employees, clients and volunteers) are required to support compliance with WHS legal obligations, report incidents, use equipment in a correct and safe manner, comply with all reasonable workplace safety instructions and participate in consultative arrangements.

Employees are required to, in addition to the above worker requirements, assist management in meeting work health and safety targets and to participate in return to work programs.

Date: 9<sup>th</sup> February 2021  
Trent Mendelssohn  
Managing Director

