

## **Environmental Policy**

Mendelssohn Construction undertakes commercial and residential construction, and asbestos management and removal. The organization recognises its moral and legal responsibility to minimise harm to the environment caused by its work activities. It is our policy to ensure that any work carried out complies with the Environmental Management System and applicable regulatory requirements.

Environmental objectives and targets have been set and are measured and reported regularly to management in accordance with a predetermined review schedule.

The key environmental objectives are:

- Meet environmental legislative, regulative and other requirements at all times
- Maintain and continually improve the organisational environmental management system to enhance environmental performance.
- Maintain 14001 internal systems
- Establish, manage and monitor environmental aspects and impacts, particularly in relation to pollution

Environmental aspects and impacts are considered and managed through planning, prevention of pollution and continual improvement processes. This commitment extends to ensuring that operations do not unnecessarily impact air, water, soil quality, flora, fauna and ecologically sensitive areas, sites of heritage significance or present environmental concerns of the community.

Mendelssohn Construction ensures communication of the policy to workers, clients, contractors and visitors through induction processes, training activities, public display and project planning documents.

Date: 6/2/25 Trent Mendelssohn Managing Director

