



Mendelssohn Construction PTY LTD

Rehabilitation and Return to Work Policy

Mendelssohn Construction realises that workers are its greatest asset. Mendelssohn Construction is committed to providing all workers and visitors and other persons with a safe and healthy work environment, under the requirements of the relevant state legislation, Codes of Practice and Australian Standards.

Our goal is to prevent workplace injuries and illnesses.

At times, work related injury/illness may occur and Mendelssohn Construction is committed to providing support to workers who are injured due to a workplace incident. Where a worker's injury or illness prevents immediate return to their pre-injury position, modified/alternative duties consistent with medical opinion will be provided.

The aim of Mendelssohn Constructions rehabilitation program is to return injured or ill workers to their pre-injury position. Where the injury prevents a worker returning to full duties, every effort will be made to place workers into constructive work within the company consistent with their physical capacity, skills and abilities. In order to provide an effective rehabilitation plan to injured workers, communication between the treating medical practitioners, management, return to work coordinator and the workers will occur.

Participation in a rehabilitation program will not itself prejudice an injured worker in either job security or promotion and all documentation regarding the process will be treated confidentially. Mendelssohn Construction may utilise an external rehabilitation provider to coordinate any rehabilitation and return to work plan.

Injured workers have the right to choose their own treating medical provider.

Mendelssohn Construction is dedicated to our rehabilitation and injury management system and this policy will be monitored and reviewed every two years by management as part of our commitment to continuous improvement.

All workers have an important role to play to ensure the best possible outcome for their injured colleagues; successful injury management requires everyone's involvement and commitment.

Date: 6/2/25
Trent Mendelssohn
Managing Director

